

10.15.2023 PROPOSED BYLAW CHANGE

EATON COMMUNITY CHURCH, INC.

BYLAWS

ARTICLE VIII: MINISTRY TEAMS: There shall be two permanent Ministry Teams: (1) "Property Team"; and (2) "Finance Team". Said Ministry Teams may not be abolished by the Board or Membership without amendment to these Bylaws. Similarly, the Board may not suspend the operation of these two Ministry Teams.

There shall be six elected members on the Finance Team. The Property Team will consist of no less than 6 and no more than 8 Team members, appointed by the Elder Board. Prospective members shall be active members of Membership and in good standing with the Church.

The Finance Team shall submit a list of names of properly proposed candidates to the Board. The Board shall then approve and affirm or disallow the inclusion of a candidate's name upon a preprinted ballot. Only individuals whose names appear on said preprinted ballot shall be eligible for election.

The duties of the Finance Team are those assigned to it by the Board and shall include, but are not limited to, the preparation of a proposed annual budget. Said proposed budget shall be submitted to the Board pursuant to Article VI. To assist the Finance Team in the preparation of said proposed budget, the Finance Team may receive requests or solicit input from corporate officers and other Ministry Teams.

Other Ministry Teams may be created or dissolved by the Board as the need arises. The Board shall appoint individuals to constitute said Ministry Teams. Duration of Ministry Team existence and length of service by Team persons are solely within the discretion of the Board. Similarly, each Ministry Team shall be empowered as the Board sees fit; said authority may be revoked at any time the Board deems appropriate.

All non-paid staff Ministry Team members serving on a Ministry Team, shall serve a term of three years (unless the Team is sooner dissolved) and may not serve more than two consecutive terms **unless deemed necessary by the Board**. Staggering terms, shall continue and be utilized for all Ministry Teams. Presently, at least two seats on each of the permanent Ministry Teams come up for election or appointment each year.

Every Ministry Team shall annually elect a Ministry Team chairperson.

In the event that a Ministry Team member dies, becomes unable to perform the duties of their position, ceases to be an active member of the Membership or falls out of good standing with the Church, said person shall be removed from the Ministry Team upon which they serve and an interim replacement shall be appointed by the Board.

The Property Team shall have and perform the duties assigned to it by the Board and shall include, but are not limited to, the preservation, improvement, development, expansion and acquisition of the property regardless of kind or location, via a line-item discretionary spending fund and part of the annual budget belonging to the Eaton Community Church. This authority does not include action on real estate.